

Equal Opportunity Employment Policy

Community Progress Council is proud to be an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age (40 or older), disability, genetic information (including family medical history), veteran status, ancestry, use of a guide or support animal because of blindness, deafness or physical handicap, or any other characteristic protected by federal, state, or local law.

All employees will have the opportunity to compete on an equitable playing field with equal opportunity for advancement. Employees are expected to show their commitment to equitable practices through their full support of this policy. Equitable opportunities cover all personnel/employment programs, management practices and decisions including, but not limited to, recruitment/hiring, merit promotions, transfer, reassignments, training, and career development, benefits, and separation.

Taken from the Employee Policies Handbook, updated September 2024